

# ***CSL Plasma sued for discriminating against transgender woman***

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The Minnesota Department of Human Rights filed suit on Thursday against CSL Plasma for violating the Minnesota Human Rights Act by allegedly discriminating against a transgender woman.

According to the [lawsuit](#), which was filed in Minnesota's Fourth Judicial District Court in Hennepin County, the plasma collection center unlawfully denied Alice James, a transgender woman, from donating her plasma because of her gender identity.

The lawsuit states that James began donating plasma to the center located in Duluth in 2011. The center required her to list her assigned sex at birth on the intake form. As she continued to donate plasma, James began marking female on the form, consistent with her gender identity.

In June 2015, an employee informed James that CSL Plasma did not permit transgender persons to donate plasma and prohibited her from donating. In February 2016, James filed a charge of discrimination with the Department of Human Rights and the department investigated the allegations. The lawsuit goes on to say in November 2017, the department found probable cause that CSL Plasma allegedly discriminated against James because of her gender identity. The plasma collection center refused to settle the case through the department's conciliation process.